

Maintain Continuous Pay Compliance with TestAssure Automated Testing

ARE YOU CONFIDENT YOU ARE PAYING YOUR EMPLOYEES CORRECTLY?

You've gone live with a stable and compliant solution that pays your employees correctly. But how can you be sure your system keeps paying your people accurately over time?

RISKS AND CONSEQUENCES OF PAYROLL SYSTEM CHANGES

Ongoing system changes are necessary and inevitable, driven by factors such as labor law updates, changes to company policies, mergers, acquisitions, or market expansion.

But these changes can also create a domino effect that leads to production errors and real-world consequences.

Your Workforce: Failing to provide consistent and lawful compensation hurts employee loyalty, trust and morale.

Your Brand: Payroll-related mistakes can quickly become public on social media, damaging your brand reputation.

Your Business: Pay compliance issues can result in costly legal liabilities, evident in common overtime lawsuits.

HOW TO MINIMIZE RISKS FOR YOU & YOUR ORGANIZATION

As a payroll professional, you want to confidently pay employees correctly and avoid unintended pay impacts. To minimize risks, ensure that you:

1. Understand what you have

Maintain clear and up-to-date testing documentation as the foundation of your pay compliance program.

3. Test consistently and continuously

Test on a regular basis to proactively identify and address issues before they impact your employees' pay.

2. Understand what is changing

Stay informed with evolving labor laws and understand your upcoming UKG release schedule.

4. Maintain a detailed audit trail

Capture detailed evidence of your testing history to demonstrate continuous compliance and ensure audit-readiness.

How TestAssure Helps You Stay in Compliance

1. Understand what you have

Generate tests quickly

Effortlessly generate thousands of easy-to-understand tests that document the functionality of your payroll system.

Use tests as documentation

Leverage tests as valuable documentation to align pay policies with business and legal stakeholders throughout your organization.

2. Understand what is changing

Stay informed with changing labor laws

Utilize our automated labor news feed to help your team stay up to date with changing labor laws.

Track UKG releases dates

Understand upcoming UKG releases and dates so there are no surprises for you and your team.

3. Test consistently and continuously

Automate your testing

Schedule and repeatedly run a full suite of automated tests to safeguard against pay impacting side-effects.

Stay informed with automated alerts

Enjoy peace of mind with our automated monitoring that keeps you informed of any issues requiring your attention.

4. Maintain a detailed audit trail

Demonstrate pay compliance

Capture detailed evidence of all historical tests run including clear actual vs. expected results for every test run.

Be audit-ready

Maintain a comprehensive change log for extensive reporting at your fingertips in case of audits or requests from legal.



Want to
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about
TestAssure?

Join our community of payroll 'Guardians of Pay' dedicated to maintaining pay compliance

Request a demo today at automation@testassure.com or visit TestAssure.com